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Form **990**

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

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2015
Open to Public Inspection

Form 990 (2015)

OMB No. 1545-0047

A For the 2015 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change GLOBAL AIDS INTERFAITH ALLIANCE (GAIA)]Name Jchange Doing business as 94-3364364 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number }Final return/ 2171 EAST FRANCISCO BLVD., SUITE I 415-461-7196 City or town, state or province, country, and ZIP or foreign postal code 3,310,909. G Gross receipts S Amended SAN RAFAEL, CA 94901 H(a) Is this a group return Applica-F Name and address of principal officer: TODD SCHAFER for subordinates? JYes X No pending SAME AS C ABOVE H(b) Are all subordinates included? Yes I Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: WWW.THEGAIA.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Other > Association L Year of formation: 2000 M State of legal domicile; CA Part I Summary 1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O. Governance 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 17 Number of independent voting members of the governing body (Part VI, line 1b) 17 Activities & Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 8 Total number of volunteers (estimate if necessary) 85 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. 7a b Net unrelated business taxable income from Form 990-T, line 34 0. 7b Prior Year **Current Year** 8 Contributions and grants (Part VIII, line 1h) 3,164,766. 3,266,541. 9 Program service revenue (Part VIII, line 2g) O. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 127 1,157. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 39,709 -42,312.12 Total revenue - add lines 8 through 11 (must equal Part Vill, column (A), line 12) 3,204,602 3,225,386. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 30,000. 96,750. 14 Benefits paid to or for members (Part IX, column (A), line 4) Ō. Ö 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 719,609. 700,970. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,254,521 2,608,386. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,004,130. 3,406,106. 200,472. 19 Revenue less expenses. Subtract line 18 from line 12 -180,720. **Beginning of Current Year** End of Year 2,253,764. 20 Total assets (Part X, line 16) 2,013,589. 21 Total liabilities (Part X, line 26) 115,408. 55,953. 22 Net assets or fund balances. Subtract line 21 from line 20 ... 2,138,356. 1,957,636. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign TODD SCHAFER, PRES. AND CEO Here Type or print name and title Print/Type preparer's name Preparer's signature Paid JAMES PETRAY JAMES PETRAY P00351215 Firm's name BURR PILGER MAYER, INC. Preparer Firm's EIN 🛌 26-3839190 Firm's address 110 STONY POINT ROAD, #210 Use Only SANTA ROSA, CA 95401 Phone no. (707) 544-4078 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

	990 (2015) GLOBAL AIDS INTERFAITH ALLIANCE (GAIA) 94-3364364 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: GAIA'S MISSION IS TO PROVIDE BASIC HEALTH SERVICES, TARGETING
	PREVENTION, CARE, AND SUPPORT IN COMMUNITIES AFFECTED BY HIV/AIDS, TB
	AND MALARIA IN AFRICA.
2	Did the organization undertake any significant program services during the year which were not listed on
_	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
-	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,957,560 • including grants of \$ 96,750 •) (Revenue \$ 0 •)
	IN 2015 GAIA PROVIDED THE FOLLOWING SERVICES IN MALAWI:
	GAIA VILLAGES
	OPERATED IN 40 VILLAGES, EMPOWERING 160 VILLAGE WOMEN AS COMMUNITY
	CAREGIVERS; SERVED 3,416 VILLAGE YOUTH THROUGH HIV PREVENTION GROUPS
	CARED FOR 1,836 ORPHANS; PAID SCHOOL FEES FOR 128 HIGH SCHOOL STUDENTS;
	REFERRED 1,748 VILLAGERS FOR HIV TESTING; REACHED AN ESTIMATED 50,000
	VILLAGERS WITH HIV PREVENTION MESSAGES; CARED FOR 297 HOME BASED CARE
	PATIENTS PROVIDING 38 WITH END OF LIFE CARE AND DISCHARGING 88 HEALTHY,
	WITH 171 PATIENTS REMAINING IN CARE AT THE END OF THE YEAR
	GAIA ELIZABETH TAYLOR MOBILE HEALTH CLINICS
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
70	(Code:) {Expenses \$
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$
4e	Total program service expenses ► 2,957,560.
532002 12-16-1	

Form 990 (2015) GLOBAL AIDS Part IV Checklist of Required Schedules

		•	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		100	110
	If "Yes," complete Schedule A	1	Х	
2	ls the organization required to complete Schedule B, Schedule of Contributors	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Χ.
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			·
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.	XHA		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
ď	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			٠,,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			707
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
128	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			v
L	Schedule D, Parts XI and XII Was the exemplation included in appeal dated independent audited financial statement for the transfer of the second statement of the second stat	12a		X
Ø	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	401	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	Did the organization maintain an onice, employees, or agents outside or the orniced States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	148	47	-
,	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	CIPI		-
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	-10		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes,"			
	complete Schedule G, Part III	19		X
			000	

Form **990** (2015)

Part IV C	hecklist of Re	equired Schedul	es (continued)

		_	Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), fine 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
ď	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			Х
28	of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	27		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Jana (X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L., Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			7.7
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			_
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
	**				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	5			1
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portable gaming				
	(gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			Spine!		1771163
	filed for the calendar year ending with or within the year covered by this return	2a	8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	1000
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				N	ZELECTE:
За	5111 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		- 1	3а	275,574 1,2135	Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule Co			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a			4a		Х
b	If "Yes," enter the name of the foreign country: ►	,				150000
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		- 1	5a	1211222211111	Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions.			5b		Х
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		- 1		·····	
	any contributions that were not tax deductible as charitable contributions?	•		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution					
	were not tax deductible?	J		6b		
7	Organizations that may receive deductible contributions under section 170(c).	***************************************			VÁZI ZEM	Willia:
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	rices provided to the	payor?	7a	er transfer e.	Х
	temes in the contract of the c			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?	•		7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			(Marie	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?		7e	.,,	Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		i	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		i	 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				A. A. A.	
				8		
9	Sponsoring organizations maintaining donor advised funds.	***************************************				
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		***************************************
10	Section 501(c)(7) organizations. Enter:				454	430E
а	· · · · · ·	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				1000
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			1.1.4.		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.	****			10.000.00 10.000.00	**************************************
b	Enter the amount of reserves the organization is required to maintain by the states in which the			#42573 	141.72A	
	organization is licensed to issue qualified health plans	13b				
¢	From the contract of the contr	13c				
				14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b		
				Form	990	(2015)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						X
Sec	tion A. Governing Body and Management						
						Yes	No
la	Enter the number of voting members of the governing body at the end of the tax year	l 1a	1	17		222	3077
	If there are material differences in voting rights among members of the governing body, or if the governing					2000.000	
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					13.17.27	700000
b	Enter the number of voting members included in line 1a, above, who are independent	1b		17		107 100	
		<u></u>	<u> </u>	-J. /			Same.
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi		-		Athini-		Timital
_	officer, director, trustee, or key employee?				2		Х
3	Did the organization delegate control over management duties customarily performed by or under the						
	of officers, directors, or trustees, or key employees to a management company or other person? \dots				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9				4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass				5		X
6	Did the organization have members or stockholders?				6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a						
	more members of the governing body?				7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			• • • • • • • • • • • • • • • • • • • •			
	persons other than the governing body?				7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				E4382111	200000	Transition (
a	The governing body?				**************************************	Х	20.00
	Prince to the state of the stat				8a	X	
b	Each committee with authority to act on behalf of the governing body?				8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ched	at the				77
C					9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Ri	evenu	e Code.)				
						Yes	No
	Did the organization have local chapters, branches, or affiliates?				10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such cl					1	
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y befo	ore filing the f	orm?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				- No. 11.12 No. 11.12	1816	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y						
	in Schedule O how this was done			:	12c	Х	
13	Did the organization have a written whistleblower policy?	• • • • • • • • •			13	X	
14	Did the organization have a written document retention and destruction policy?				14	X	
15					14	47	
10	Did the process for determining compensation of the following persons include a review and approve persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	al Dy I	nuependent				
						37	1. 1981.
a	The organization's CEO, Executive Director, or top management official				15a	X	
b	Other officers or key employees of the organization		******************		15b	Χ	
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
lba	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent v	with a		WW	MARK	
	taxable entity during the year?				16a		_X_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate						James 1
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nizatio	n's	l			
	exempt status with respect to such arrangements?	·			16b		
Sect	ion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶CA						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T	(Sec	tion 501(c)(3):	s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.	•	,	,,			
	X Own website Another's website X Upon request Other (explain	in Sc	hedule (1)				
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, con		•	icy and	finan	rial	
	statements available to the public during the tax year.	oc	or a troubac hos	ioy, and	ra iQi il	JICIS	
	State the name, address, and telephone number of the person who possesses the organization's bo	oke e	nd recercio.				
	EDIE HELLER – 415–461–7196	uns di	ia records.				
	2171 EAST FRANCISCO BLVD., SUITE I, SAN RAFAEL, CA	0	4901				
20000			ュノリエ		Fa	000 /	2045
J2UU6	12-16-15				MINUT	990 (ZU (\$)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organizat (A)	(B)	orga	ai IIZ	illori (C		ube	ısal	(D)	(E)	(F)
Name and Title	Average			Pos	ition	than		Reportable	Reportable	Estimated
	hours per	box	, unle:	ss pe	rson i	is bol	h an	compensation	compensation	amount of
	week	offic	er an	dad	irecto	x/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
•	hours for	or di	83			sated		organization	(W-2/1099-MISC)	from the
	related organizations	nstee	trust		8	1pens		(W-2/1099-MISC)		organization
	below	lual ty	lional		nploy	st con	_			and related organizations
	line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compens employee	Former			organizations
(1) ANDREW PFLAUM	2.00	_)	Ė					
VICE CHAIR		Х		Х				0.	0.	0.
(2) DONALD L. KLEIN, JR.	2.00	_								
MEMBER		Х						0.	0.	0 .
(3) EVA MTIKA	2.00							74 TA 14		
MEMBER		Х						0.	0.	0.
(4) GORDON KEEN	2.00							· · · · · · · · · · · · · · · · · · ·		
MEMBER		Х						0.	0.	0.
(5) JANE P. HOUSTON	2.00									
MEMBER		Х						0.	0.	0.
(6) LYNN OLDHAM ROBINETT	2.00									
MEMBER		Х						0.	0.	0.
(7) MARTY ARSCOTT	4.00									
CHAIR		Х		Х				0.	0.	0.
(8) RICHARD BEATTY	2.00									
MEMBER	1 2 2 2	Х	_					0.	0.	0.
(9) ROBERT MCCASKILL	2.00	[ı						_	_
MEMBER		Х	_	Х				0.	0.	0.
(10) CHRISTINE SIMPSON BRENT	2.00	,,								
MEMBER		Х						0.	0.	0.
(11) CANDACE MATSON	2.00	37						_	_	
MEMBER (12) GEOFFREY PECK	2.00	Х	-				_	0.	0.	0.
MEMBER	2.00	х						0.	_	^
(13) JOE WEBB	2.00	Λ	\dashv				\dashv	0.	0.	0.
MEMBER	2.00	Х						0.	0.	0
(14) SUZANNE V. ALWAN	2.00	27		-	-		-	0.	U.	0.
MEMBER	2.00	Х						0.	0.	0.
(15) DAVID GILMOUR	2.00		\dashv		-		\dashv		0.	· · · · · · · · · · · · · · · · · · ·
MEMBER	2.00	х	ĺ					0.	0.	0.
(16) LAURIE HUNTER	2.00		\dashv				1			
MEMBER		х						0.	0.	0.
(17) JENNIFER KEPNER	2.00	\dashv	\dashv	1					J.	
MEMBER		Х		ı				0.	0.	0.

532007 12-16-15

Form 990 (2015)

the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)

(B)

(C)

Compensation

Compensation

Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization • 0

Form 990 (2015)

Form 990 (2015) GLOBAL AIDS INTERFAITH ALLIANCE (GAIA) 94-3364364 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D)
Revenue excluded from tax under sections 512 - 514 Related or Unrelated Total revenue exempt function business revenue revenue 1 a Federated campaigns b Membership dues 1b c Fundraising events _____ 475,664. 10 d Related organizations 1d 313,417. e Government grants (contributions) 1e Contributions, and Other Sim f All other contributions, gifts, grants, and similar amounts not included above f 2,477,460. 196,121. g Noncash contributions included in lines 1a-1f; \$ ▶ 3,266,541 h Total. Add lines 1a-1f Business Code Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 1,157 1,157 other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$475,664.ofcontributions reported on line 1c). See Part IV, line 18 Other 85,523 b Less: direct expenses _____ -85,523 -85,523. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a MANAGEMENT INCOME 541610 35,000 35,000. b MISCELLANEOUS REVENUE 8,211. 900099 8,211. С d All other revenue

-41,155.

43,211.

2015.04030 GLOBAL AIDS INTERFAITH ALLI 190740_1

225,386.

Total revenue. See instructions.

e. Total. Add lines 11a-11d

	Check if Schedule O contains a respon not include amounts reported on lines 6b,	se or note to any line in (A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.		expenses	Management and general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
·2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	06 750	06 750		
	individuals. See Part IV, lines 15 and 16	96,750.	96,750.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	220 420	202 520	22 465	E4 454
	trustees, and key employees	278,478.	203,539.	23,465.	51,474
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	227 402	101 150	40 054	100 440
7	Other salaries and wages	337,423.	181,159.	48,851.	107,413
8	Pension plan accruals and contributions (include	17 400	10 630	2 200	1 600
	section 401(k) and 403(b) employer contributions)	17,428.	12,639.	3,099.	1,690 10,354
9	Other employee benefits	23,103.	10,226.	2,523.	10,354
10	Payroll taxes	44,538.	27,587.	5,339.	11,612
11	Fees for services (non-employees);				
а			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
b		103 104	- FO COR	10 202	
	Accounting	103,124.	58,687.	12,332.	32,105
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	40.650	П 000	4 -40	
	column (A) amount, list line 11g expenses on Sch O.)	12,652.	7,200.	1,513.	3,939
12	Advertising and promotion	10 010	0 500	A 4 0 F7	4 505
13	Office expenses	17,213.	8,700.	4,127.	4,386
14	Information technology	46,275.	16,754.	1,325.	28,196
15	Royalties	CT 1C0	20 052	0.050	00 440
16	Occupancy	67,160.	38,953.	8,059.	20,148
17	Travel	10,712.	1,060.	5,692.	3,960
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				*
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization			7.0	
23	Insurance	6,662.	3,864.	799.	1,999
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)			n lengtra na leto interaktione i 1922. Uli Primit jeungen a teorem kanting ka	
	amount, list line 24e expenses on Schedule O.)		Targara		
а	PROGRAM SUPPORT	2,280,063.	2,269,659.	340.	10,064
b	MATERIALS & PUBLICATION	29,089.	16,871.	3,491.	8,727
C	MEALS, MEETINGS & MONIT	14,286.	1,414.	7,590.	5,282
d	TAXES & LICENSES	13,164.	169.	54.	12,941
e	All other expenses	7,986.	2,329.	2,019.	3,638
25	Total functional expenses. Add lines 1 through 24e	3,406,106.	2,957,560.	130,618.	317,928
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined	1			
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
32016	12-16-15				Form 990 (2015

rai	t X			Aller In this Day W			
		Check if Schedule O contains a response or no	te to an	y line in this Part X	(A)	· · · · · · · · · · · · · · · · · · ·	(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			1,652,991.	1	1,228,534.
	2	Savings and temporary cash investments		-	•	2	, ,
	3	Pledges and grants receivable, net			567,084.	3	767,836
	4	Accounts receivable, net			·	4	-
	5	Loans and other receivables from current and for					Judinaan in National Property (Co.
		trustees, key employees, and highest compens	ated en	ployees. Complete		10000000	2
		Part II of Schedule L				5	
Ì	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	14958(d	c)(3)(B), and contributing			**************************************
		employers and sponsoring organizations of sec	tion 501	(c)(9) voluntary		10 (10 - 12) 10 10 10 10 10 10 10 10 10 10 10 10 10 1	
3		employees' beneficiary organizations (see instr).	. Compl	ete Part II of Sch L		6	
Wasetts	7	Notes and loans receivable, net				7	
Ž	8	Inventories for sale or use				8	
- 1	9	D 11				9	
1	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	10,924.			
	b	Less: accumulated depreciation	10b	10,924.	0.	10c	0
	11	Investments - publicly traded securities				11	***
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			33,689.	15	17,219
_	16	Total assets. Add lines 1 through 15 (must equ			2,253,764.	16	2,013,589
	17	Accounts payable and accrued expenses			84,408.	17	55,953
	18	Grants payable				18	
	19	Deferred revenue			31,000.	19	0
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
}	22	Loans and other payables to current and former		17			
		key employees, highest compensated employee				Sign	
		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela				23	
ı	24	Unsecured notes and loans payable to unrelate		r-		24	
	25	Other liabilities (including federal income tax, pa		į.			
		parties, and other liabilities not included on lines	17-24).	Complete Part X of			
-	00	Schedule D			115,408.	25	55,953
\dashv	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958			113,400.	26	
, [complete lines 27 through 29, and lines 33 an		Killere 🚩 🕰 anu			
	27	Unrestricted net assets			535,016.	27	198,172
	28	Temporarily restricted net assets			1,603,340.	28	1,509,464
					1,000,010,	29	250,000
		Organizations that do not follow SFAS 117 (A					
		and complete lines 30 through 34.	00 000	,, one or here P			
	30	Capital stock or trust principal, or current funds			To different data and admits	30	
		Paid-in or capital surplus, or land, building, or ed				31	
		Retained earnings, endowment, accumulated in				32	
: 1		Total net assets or fund balances			2,138,356.	33	1,957,636.
		Total liabilities and net assets/fund balances			2,253,764.	34	2,013,589
		10 to admitted and not addets/juild balafiles			=,===,:===	U-7	

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

2c | X

3a

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

ZU 15
Open to Public

rm990. Inspection
Employer identification number

Name of the organization GLOBAL AIDS INTERFAITH ALLIANCE (GAIA) 94-3364364 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. oxdot Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (iii) Type of organization (ii) EIN iv) Is the organization (v) Amount of monetary (vi) Amount of listed in your organization (described on lines 1-9 support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No Total

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 GLOBAL AIDS INTERFAITH ALLIANCE (GAIA) 94-3364364 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3368123.	2171277.	2716577.	3164766.	3266541.	14687284.
2	Tax revenues levied for the organ-				***		
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to			•			
	the organization without charge						
4	Total. Add lines 1 through 3	3368123.	2171277.	2716577.	3164766.	3266541.	14687284.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,					1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	
	column (f)	1200 (1200 A) (1200 (1200 A)					868,697.
6	Public support. Subtract line 5 from line 4.						13818587.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	3368123.	2171277.	2716577.	3164766.		14687284.
	Gross income from interest,				*		
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	1,698.	341.	90.	127.	1,157.	3,413.
9	Net income from unrelated business	,					
	activities, whether or not the	-					
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)			84,149.	87,004.	43,211.	214,364.
11	Total support. Add lines 7 through 10						14905061.
	Gross receipts from related activities,	etc. (see instruction	nns)		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	12	
	First five years. If the Form 990 is for			i fourth or fifth ta		·	
-	organization, check this box and stop	_			-		▶□
Sec	tion C. Computation of Publ	ic Support Pe	rcentage	***************************************		X	·····
14	Public support percentage for 2015 (I	ine 6, column (f) di	ivided by line 11. c	olumn (f))		14	92.71 %
	Public support percentage from 2014						92.28 %
	33 1/3% support test - 2015. If the c						
	stop here. The organization qualifies						
b	33 1/3% support test - 2014. If the c						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	t - 2015. If the ora	anization did not c	heck a box on line	13. 16a or 16b a	und line 14 is 10%	or more
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
h	10% -facts-and-circumstances test						
	more, and if the organization meets th	=				•	
	organization meets the "facts-and-circ						
	Private foundation. If the organization						
,0	1 114 ate 10 and attorn H tile Organizatio	n did not blicon at i	POY OFFIRM TO' LOS	i, iou, ira, ui 170		na see instruction	

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	,,,					
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and						` `
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-		:				
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf					İ	
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5		,				
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons		·				
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)		1.75 - 1.50 - 1.5	190700.1000-000000000000000000000000000000			
Section B. Total Support						
Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	tax year as a section	on 501(c)(3) organiz	ation,
					***************************************	>
Section C. Computation of Publ	ic Support Pe	rcentage	·			
15 Public support percentage for 2015 (I					15	%
16 Public support percentage from 2014					16	%
Section D. Computation of Inves						····
17 Investment income percentage for 20					17	%
18 Investment income percentage from 2	2014 Schedule A, i	Part III, line 17 🔝			18	%
19a 33 1/3% support tests - 2015. If the	organization did n	ot check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box a	nd stop here. The	organization qua	lifies as a publicly	supported organiz	ation	▶□
b 33 1/3% support tests - 2014. If the	-			•	•	
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	<u></u>
532023 09-23-15				Sch	edule A (Form 990	or 990-EZ) 2015

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- .1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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	edule A (Form 990 or 990-EZ) 2015 GLUBAL ALDS INTERFAITH ALLIANCE (GALA) 94-33	56436	4 Pa	age 5
r e	rt IV Supporting Organizations _(continued)	•	Vac	NI-
11	Has the organization accepted a gift or contribution from any of the following persons?	07.1721.5313.7	Yes	No
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		. 7400
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
		,	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	Commence of the Commence of th		(55.4.14)
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			300000
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		W. 1	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported		4007050	itera (
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated.	171111111111111111111111111111111111111		1277 196.7 N. 210.11
	supervised, or controlled the supporting organization.	2		L'ESTIMATE
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	1		I
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	45	550 Str. 115.
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			100 7 m
	significant voice in the organization's investment policies and in directing the use of the organization's	12217412741		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		Maria	935
Sec	supported organizations played in this regard. tion E. Type III Functionally-Integrated Supporting Organizations	3		<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations, Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions)		
2	Activities Test. Answer (a) and (b) below.	ĺ	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		WW.11	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined		V	27.00
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
3	activities but for the organization's involvement. Parent of Supported Organizations. Answer (a) and (b) below.	2b	100-4-0	garis
з a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a	, paping	1 1 1 1 1 1
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja l		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

	edule A (Form 990 or 990-EZ) 2015 GLOBAL AIDS INTERFAITH			4-3364364 Page 6
2001.20	Type III Non-Functionally Integrated 509(a)(3) Supporting			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ig trust (on Nov. 20, 1970. S ee instru	ictions. All
	other Type III non-functionally integrated supporting organizations must co	omplete	Sections A through E.	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	_ 1		
2	Recoveries of prior-year distributions	2		
_ 3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7	1000	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	.6.143777	\$ 10 mm 2 m	
	instructions for short tax year or assets held for part of year):			
_ a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c	"""	
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other	7.75 (1.75 (And the second s	
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		CANAL
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			*****
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6	4604	
7	Recoveries of prior-year distributions	7	· · ·	
8	Minimum Asset Amount (add line 7 to line 6)	8	****	
Secti	ion C - Distributable Amount	1		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integr	ated Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 GLOBAL AIDS INTERFAITH ALLIANCE (GAIA) 94-3364364 Page 7

Pa	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continued)	
Sect	ion D - Distributions		, Journal of the state of the s	Current Year
_ 1	Amounts paid to supported organizations to accomplish ex			
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity			
_3	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	าร	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
_7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	the organization is responsiv	e	
	(provide details in Part VI). See instructions.	· · · · · · · · · · · · · · · · · · ·		
9	Distributable amount for 2015 from Section C, line 6	***************************************		
10	Line 8 amount divided by Line 9 amount			
		(i) Excess Distributions	(ii) Underdistributions	(iii) Distributable
Sect	ion E - Distribution Allocations (see instructions)		Pre-2015	Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015		P 17 V	
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
				100000000000000000000000000000000000000
b				
С		A-1 (1994) (1994) (1994) (1994) (1994) (1994)		
**	From 2013	1, 11 (1, 14, 14, 14, 14, 14, 14, 14, 14, 14, 1		
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount	7 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		
i	Carryover from 2010 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7:			
а	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
_	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			İ
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
	Excess from 2013			
С	EXCC33 IIOIII 2010			
	Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2015

Schedule A	(Form 990 or 990-EZ) 2015 GLOBAL AIDS INTERFAITH ALLIANCE (GATA) 94-3364364 Page
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)
	(See instructions.)
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Name of the organization Employer identification number GLOBAL AIDS INTERFAITH ALLIANCE (GAIA) 94-3364364 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. 🔟 For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$_ Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Employer identification number GLOBAL AIDS INTERFAITH ALLIANCE (GAIA) 94-3364364

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	•
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$600,772.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$124,167.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$_	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u> 523452 10-26-	ıç.	\$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

GLOBAL A	AIDS	INTERFAITH	ALLIANCE	(GAIA)
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04-3364364

GTODWI	I AIDS INIERPAILE ADDIANCE (GAIA)	94	-3304304
Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$88,400.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7792101		\$	Person Payroll Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
THE PERSON NAMED OF THE PE		\$	Person Payroll Concash Complete Part II for noncash contributions.)
23452 10-26-	15	Schedule B (Form	990, 990-EZ, or 990-PF) (2015)

Employer identification number

GLOBAL AIDS INTERFAITH ALLTANCE (GATA)

94-3364364

· U D I 1.	D HIDD INIDHIBITI MUDIANCE /OMIA/		-2204204
Part II	Noncash Property (see instructions). Use duplicate copies of F	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	3,013 SHARES OF ORCL		
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		\$\\$\\$	11/11/15
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
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		\$	Private
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate)	(d)
Part I	Description of noncash property given	(see instructions)	Date received
			
		\$	Prince-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	•		
			·
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
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		\$	
(a)		1.3	
No. from	(b)	(c) FMV (or estimate)	(d)
Part I	Description of noncash property given	(see instructions)	Date received
a suu uu			
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		\$	
53 10-26-	-15	Schedule B (Form 99	0, 990-EZ, or 990-PF) (2

Name of org	anization		Employer identification number		
GLOBAI	L AIDS INTERFAITH ALLIA	NCE (GAIA)	94-3364364		
Part III	the year from any one contributor. Complete	columns (a) through (e) and the folio	d in section 501(c)(/), (8), or (10) that total more than \$1,000 for		
	completing Part III, enter the total of exclusively religion	us, charitable, etc., contributions of \$1,000 c	or less for the year. (Enter this info. once.)		
(a) No.	Use duplicate copies of Part III if addition				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		· · · · · · · · · · · · · · · · · · ·			
		-			
-		(e) Transfer of gi	ft		
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
			1004		
(a) No.					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
raiti					
		-			
		(e) Transfer of git	ft		
		(o) Transfer of gr	•		
	Transferee's name, address, a	Relationship of transferor to transferee			
	4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 -				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
Part I					
		(e) Transfer of git	ft		
	(e) transfer of gift				
_	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
	AAA. AAA. AAA. AAA. AAA. AAA. AAA. AAA				
-	-				
() =)					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
PartI					
-		(e) Transfer of gif	ft .		
-		(e) iransiei oi gii			
<u> </u>	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
.					

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

GLOBAL AIDS INTERFAITH ALLIANCE (GAIA)

Employer identification number 94-3364364

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, Iir		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	d funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	ndvisors in writing that grant funds can be u	sed only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose c	onferring
Pa	rt II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of a histor	ically important land area
	Protection of natural habitat	Preservation of a certifi	ied historic structure
	Preservation of open space	•	
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form o	f a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic sta	ructure included in (a)	2c
ď		-	re
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	organization during the tax
	year >		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe	• • • • • • • • • • • • • • • • • • • •	
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	ervation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	Iling of violations, and enforcing conservation	on easements during the year
_	\$	11 (11)	Vistoria
8	Does each conservation easement reported on line 2(d) above		
٥	and section 170(h)(4)(B)(ii)?		Yes LNo
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organiza	tion s financial statements that describes th	ne organization's accounting for
Pai	conservation easements. Till Organizations Maintaining Collections o	f Art Historical Treasures or Oth	aar Similar Accate
4 : 340	Complete if the organization answered "Yes" on Form		ici Olilliai Assets.
10	If the organization elected, as permitted under SFAS 116 (AS	*	ant and balance shoot wasks of art
	historical treasures, or other similar assets held for public ext		
	the text of the footnote to its financial statements that described to the footnote to its financial statements.		ce of public service, provide, in Part XIII,
h	If the organization elected, as permitted under SFAS 116 (AS		and halance sheat works of art. historical
~	treasures, or other similar assets held for public exhibition, ea		
	relating to these items:	addition of public	to solvide, provide the lonowing amounts
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
_	the following amounts required to be reported under SFAS 1	•	y-m., pri 0 1,000
а	Revenue included on Form 990, Part VIII, line 1	, ,	▶ \$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2015
532051 11-02-			# (, 0, m 000) 20 10

		AIDS INTER					94-33	36436	4 P	age 2
3	Using the organization's acquisition, access	ion, and other recor	ds, check any c	of the followin	ig that are a	significar	nt use of its	s collection	on iten	าร
	(check all that apply):									
а	Public exhibition	•		r exchange p	programs					
b	Scholarly research	•	e 🗀 Other_							
С	Preservation for future generations									
4	Provide a description of the organization's c							rt XIII.		
5	During the year, did the organization solicit of	or receive donations	of art, historica	l treasures, o	r other simil	ar assets				
	to be sold to raise funds rather than to be m	aintained as part of	the organizatio	n's collection	?			Yes] No
Pa	art IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or									
	reported an amount on Form 990, Pa	rt X, line 21.								
1a	Is the organization an agent, trustee, custod	lian or other interme	diary for contrib	utions or oth	er assets no	ot include	d			
	on Form 990, Part X?							Yes		□No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing table:	*************						
	,	·	3					Amour	ıt.	
С	Beginning balance					1c		7 11 11 0 01		
d	Additions during the year		***************************************		****************	1d				
e	Distributions during the year	**********		***		1a				
f										
	Ending balance Did the organization include an amount on F	form 900 Part V line	. 01 for approx		account link	[11	1	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		1
	If "Yes," explain the arrangement in Part XIII							Yes	H	∐ No
	t V Endowment Funds. Complete	if the examination of	xpianation nas	peen provide	Down IV II a	10		**********	L	
	Endowment Linds: Complete	l	ř* -	1						to a a to
_ د	Declarate of constants	(a) Current year	(b) Prior ye	ar (c) (w	o years back	(d) Title	years back	(e) FOU	r years	Dack
	Beginning of year balance	e e	~			<u>.</u>				
	Contributions							ļ		
	Net investment earnings, gains, and losses					ļ				
	Grants or scholarships				•					
е	Other expenditures for facilities									
	and programs				*******					
f	Administrative expenses									
g	End of year balance	•								
2	Provide the estimated percentage of the cur	rent year end baland	e (line 1g, colu	mn (a)) held a	as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%	<u> </u>							
С	Temporarily restricted endowment ▶									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
За	Are there endowment funds not in the posse		ation that are h	eld and admi	inistered for	the organ	sization			
	by:	, J				aro organ	nEddor!		Yes	No
	(i) unrelated organizations					•		3a(i)	.00	
	(ii) related organizations									
h	If "Yes" on line 3a(ii), are the related organiza	ations listed as requi	red on Schedul	e B2	•••••••			3b		<u> </u>
4	Describe in Part XIII the intended uses of the	organization's and	wmont funde	O 111	·····		• • • • • • • • • • • • • • • • • • • •	[SD]		
	t VI Land, Buildings, and Equipm		winerit futius.							
	Complete if the organization answere		Dort IV ling 1	1a Saa Earm	1000 Dod V	lina 10				
	Description of property	(a) Cost or o						(a) D	1 1	
	Description of property	basis (investr	1 , ,	Cost or other asis (other)	, , ,	Accumula Accumula		(d) Boo	k valu	е
4 -	Lond		nericy D	asis (UIITEF)	de	preciatio				
	Land				19.75.143					
D	Buildings		•							
	Leasehold improvements			10 00	4	100				
	Equipment			10,92	4.	10,9	124.			0.
	Other									
otal.	Add lines 1a through 1e. (Column (d) must e	aual Form 990. Part	X. column (B)	line 10c l						0.

GLOBAL AIDS INTERFAITH ALLIANCE (GAIA)

Schedule D (Form 990) 2015

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Nan	ne of the organization					Employer identif	ication number
$_{ m GL}$	OBAL AIDS INT	ERFAITH	ALLIANCE	(GAIA)		94-336436	.4
				tside the United States. Compl	ete if the orgar	ization answered "	Yes" on
	Form 990, Part I	V, line 14b.					
1				ds to substantiate the amount of its gr			
	the grantees' eligibility f	for the grants or	assistance, and	the selection criteria used to award th	e grants or ass	istance? 🔲	Yes X No
2	Ear grantmakers Door	oribo in Dart V the	o organization's	procedures for monitoring the use of it		Alaan aastat .	
_	United States.	SIDE III FAIL V III	e organization s	procedures for monitoring the use of i	is grants and o	tner assistance out	side the
3		he following Par	t I, line 3 table ca	an be duplicated if additional space is	needed.)		
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If acti is a pro describe	vity listed in (d) gram service, e specific type ce(s) in region	(f) Total expenditures for and investments in region
	G11121111 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		!		HIV EDUCATI	•	
MAL	-SAHARAN AFRICA -	,	0	PROGRAM SERVICES AND LOCAL GRANTS	PREVENTION	CARE &	0.440.645
	ANI	-		GIVING	SUPPORT		2,112,645
				·			
		:					
	and the second s			W.			
	Sub-total	3	0		7, 1000 1 15 10 10 10 10 10 10 10 10 10 10 10 10 10		2,112,645.
b	Total from continuation sheets to Part I	0	0				
c	Totals (add lines 3a	Ü	V				0.
~							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2015

Schedule F (Form 990) 2015 GLOBAL AIDS INTERFAITH ALLIANCE (GAIA) 94-3364364

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EtN (If applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA - MALAWI	SUPPORT FOR FOOD, HOUSING, AND CARE OF ORPHANS	44,000,WIRE	WIRE	0.		
		SUB-SAHARAN AFRICA - LIBERIA	NURSING SCHOLARSHIPS	44,000.	СНЕСК	•0		
		SUB-SAHARAN AFRICA - SOUTH AFRICA	NURSING STUDENT CARE	8,750.	WIRE	.0		
							,	٠.
Enter total number of recipient organizations listed above that: the IRS, or for which the grantee or counsel has provided a sec Enter total number of other organizations or entities.	recipient organization he grantee or counse other organizations o	ns listed above that are ell has provided a section	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.	foreign country,	recognized as tax-e>	cempt by		
1							Sched	Schedule F (Form 990) 2015

Page 3

Schedule F (Form 990) 2015 GLOBAL AIDS INTERFAITH ALLIANCE (GAIA) 94-3364364
Partill Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

of /,		***************************************) 2015
(h) Method of valuation (book, FMV, appraisal, other)						Schedule F (Form 990) 2015
(g) Description of non-cash assistance	The state of the s					Schedu
(f) Amount of non-cash assistance						
(e) Manner of cash disbursement						The state of the s
(d) Amount of cash grant						
(c) Number of recipients						· · · · · · · · · · · · · · · · · · · ·
(b) Region						
(a) Type of grant or assistance						Total District

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	. Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	. Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	. Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No
	90	hadula E (Enr	m 000) 2019

Part V	Supplemental Information GLOBAL AIDS INTERFAITH ALLIANCE (GAIA)	94-3364364 Pa
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (a	accounting method: amounts of
	investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting	
	(estimated number of recipients), as applicable. Also complete this part to provide any additional	
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SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service ► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number GLOBAL AIDS INTERFAITH ALLIANCE (GAIA) 94-3364364 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Internet and email solicitations Solicitation of government grants Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or ☐ No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) to (or retained by) organization (ii) Activity or entity (fundraiser) from activity fundraiser or control of contributions? listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

532081 09-14-15

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2015

Sch P a	edu art	····-	ne organization answered	l "Yes" on Form 990, Par	t IV, line 18, or reported	more than \$15,000
		of fundraising event contributions and gr	(a) Event #1 BAY AREA	(b) Event #2 EAST COAST EVENT (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	333,974.	141,690.	(cotal number)	475,664.
	2	Less: Contributions	333,974.	141,690.	,	475,664.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				***************************************
sasue	5	Noncash prizes Rent/facility costs			-	
Direct Expenses		Food and beverages	·			
ä	8	Entertainment Other direct concess		26,266.	<u>.</u>	85,523.
	10 11	Net income summary. Subtract line 10 from I	n 9 in column (d)			85,523. -85,523.
Pa	irt	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form		reported more than	
Revenue			i e	i (6.) Ditil take/inetant (
å			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
	1	Gross revenue	(a) Bingo	` '	(c) Other gaming	1
enses		Cash prizes	(a) Bingo	` '	(c) Other gaming	1
rect Expenses	3	Cash prizes Noncash prizes		` '	(c) Other gaming	1
Direct Expenses	3	Cash prizes		bingo/progressive bingo		1
	3	Cash prizes Noncash prizes Rent/facility costs		` '	(c) Other gaming Yes% No	1
	3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses	Yes %	bingo/progressive bingo	Yes%	1
Direct	3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through	Yes % No 15 in column (d) from line 1, column (d)	bingo/progressive bingo	Yes%No	1
b 6	3 4 5 6 7 8 Entities to the state of the sta	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through	Yes % No 5 in column (d) from line 1, column (d) acts gaming activities: ctivities in each of these	bingo/progressive bingo	Yes% No	col. (a) through col. (c))

532082 09-14-15 Schedule G (Form 990 or 990-EZ) 2015

Schedule G (Form 990 or 990-EZ) 2015 GLOBAL AIDS INTERFAITH ALLIANCE (GAIA) 94-33	364364	Page 3
	Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
to administer charitable gaming?	Yes	☐ No
13 Indicate the percentage of gaming activity conducted in:		
	13a	%
	13b	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
Name ➤		
Address ►		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount		
of gaming revenue retained by the third party ▶\$		
c If "Yes," enter name and address of the third party:		
, ·		
Name >		
Address ►		
16 Gaming manager information:		
Name ▶		
Gaming manager compensation > \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?	Yes	☐ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
organization's own exempt activities during the tax year ▶ \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, line 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	s 9, 9b, 10	Ob, 15b,

Schedule G	(Form 990 or 990-EZ)	GLOBAL AIDS	INTERFAITH	ALLIANCE (GAIA)	94-3364364	Page 4
Part IV	Supplemental Info	GLOBAL AIDS prmation (continued)					
					•		
			Y	······		· ····································	
	•						
					····		***

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•							
•							
							

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Inspection Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990. Employer identification number

OMB No. 1545-0047

Open to Public

Name of the organization

Department of the Treasury

GLOBAL AIDS INTERFAITH ALLIANCE (GAIA)

94-3364364

P	art I Questions Regarding Compensation			
			Yes	No
f a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			32000011
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		7-5- F	
	First-class or charter travel Housing allowance or residence for personal use		VII. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	
	Travel for companions Payments for business use of personal residence	Fay 445.	01341355	
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		.7	
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)		2222222 22222222	
			. 7.141 7.14	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or		1200	14.000
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
		144,000	11	deres
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to		12-14-XI.	palende o
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee		1.122.00	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change of control payment?	4a		Х
b		4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	-7174	1500	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
a	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.	70,500	Line	\$2.4X
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a	20.7527 5 5	Х
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			75.3020
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		Harita.	
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	40000		Ispan
	Regulations section 53.4958-6(c)?	9		Tario al Cara

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Page 2

Schedule J (Form 990) 2015 GLOBAL ALDS INTERFAITH ALLIANCE (GALA) 94-5304504

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

THE PROPERTY OF THE PROPERTY O		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(j)(a)	in column (B) reported as deferred on prior Form 990
(1) TODD SCHAFER PRESIDENT AND CEO	€ €	147,374.	0	0.0	4,421.	10,923.	162,718.	0
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TENNONNY PRINCIPAL AND THE PRI	€ €							
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532112 10-14-15				40			Schedu	Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

GLOBAL AIDS INTERFAITH ALLIANCE (GAIA)

Employer identification number 94-3364364

Pa	rt Types of Property							
<u> </u>	e e e e e e e e e e e e e e e e e e e	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu			i
1	Art - Works of art		items commoded	Form 990, Part VIII, line 1g				
2	Art - Historical treasures							
3	Art - Fractional interests			**************************************				
4	Books and publications			···				
5	Clothing and household goods							
6	Cars and other vehicles			************				
7	Boats and planes							
8	Intellectual property				<u> </u>			
9	Securities - Publicly traded	X	14	196,121.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or				·	······································		
• •	trust interests							
12	Securities · Miscellaneous				·			
13	Qualified conservation contribution -			***************************************				
	Historic structures							
14	Qualified conservation contribution - Other			, ₂ , _{11,0}	1			
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate · Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts			***				
23	Scientific specimens							
24	Archeological artifacts			***************************************				
25	Other ()							
26	Other ()							
27	Other ()					*		
28	Other ► (
29	Number of Forms 8283 received by the organi:	zation during	g the tax year for c	ontributions				
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowledg	gement 29				
						Y	es	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throu	gh 28, that it			
	must hold for at least three years from the date	e of the initia	ıl contribution, and	which is not required to be	used for			
	exempt purposes for the entire holding period?	?		^^	************	30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any non-standard contrib	utions?	31		X
32a	Does the organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell noncash			T	
	contributions?					32a	\perp	<u>X</u>
b	If "Yes," describe in Part II.							
33	If the organization did not report an amount in	column (c) f	or a type of proper	ty for which column (a) is ch	iecked,			
	describe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

Schedule M	(Form 990) (2015)	GLOBAL	AIDS	INTERFAI	TH AL	LIANCE	(GAIA)	94-3364364	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Information, column (b), ditional information	on. Provid the number nation.	e the information er of contribution	required s, the nur	by Part I, line nber of items	s 30b, 32b, an received, or a	d 33, and whether the organiza combination of both. Also comp	tion plete
						·········			
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532142 08-21-15

Schedule M (Form 990) (2015)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

GLOBAL AIDS INTERFAITH ALLIANCE (GAIA) 94-3364364 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: GAIA'S MISSION IS TO PROVIDE BASIC HEALTH SERVICES, TARGETING PREVENTION, CARE, AND SUPPORT IN COMMUNITIES AFFECTED BY HIV/AIDS, TB AND MALARIA IN MALAWI. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: SERVED 35 VILLAGE SITES WITH 7 MOBILE HEALTH CLINICS; CONDUCTED 205,606 PATIENT VISITS AND 10,908 CHILD GROWTH MONITORING VISITS; TESTED 9,181 PATIENTS FOR HIV WITH 6% TESTING POSITIVE; TREATED 41,061 CLIENTS FOR MALARIA NURSE EDUCATION PROGRAM SPONSORED 213 NURSING STUDENTS IN SCHOOL; SUPPORTED AND MONITORED 239 GRADUATES OF THE NURSING PROGRAM, 214 OF WHICH WERE DEPLOYED TO GOVERNMENT HEALTH FACILITIES DURING THE YEAR FORM 990, PART VI, SECTION B, LINE 11: THE CEO, BOARD CHAIR AND FINANCE COMMITTEE CHAIR ALL REVIEW THE 990 PRIOR TO ITS BEING FILED. FORM 990, PART VI, SECTION B, LINE 12C: THE POLICY IS REVIEWED ANNUALLY WHEN THE TRUSTEES EVALUATE EACH OF THE ESTABLISHED POLICIES.

FORM 990, PART VI, SECTION B, LINE 15:

RESEARCH IS CONDUCTED FOR COMPARABLE SALARIES IN THE FIELD IN THE BAY AREA LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2015) 532211 09-02-15

Name of the organization	Employer identification number
GLOBAL AIDS INTERFAITH ALLIANCE (GAIA)	94-3364364
AND ELSEWHERE. ALSO TAKEN INTO CONSIDERATION IS HOW THE	SALARIES
CORRESPOND WITH EXPERIENCE.	A Prince William La
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AVAILABLE	TO THE PUBLIC UPON
REQUEST. ALL GAIAI US AUDIT REPORTS AND POLICIES, INCLUDI	ING CONFLICT OF
INTEREST, ARE POSTED ON GAIA'S WEB SITE.	

· ·	

Form 8868 (Rev. 1-2014)					Page 2	
• If you are filing for an Additional (Not Automatic) 3-Month Ex	xtension,	complete only Part II and check this	box	>	X	
Note. Only complete Part II if you have already been granted an	automatic	3-month extension on a previously fi	led Form	8868.		
 If you are filing for an Automatic 3-Month Extension, comple 						
Part II Additional (Not Automatic) 3-Month E	extensio	n of Time. Only file the origin	al (no co	opies needed).		
1100 1100 1100 1100 1100		Enter filer's	identifyir	ig number, see ins	tructions	
Type or Name of exempt organization or other filer, see instructions.				mployer identification number (EIN) or		
print						
				94-3364364		
			Social se	ocial security number (SSN)		
2171 EAST FRANCISCO BLVD.,		·				
City, town or post office, state, and ZIP code. For a f	oreign add	fress, see instructions.				
SAN RAFAEL, CA 94901						
	_					
Enter the Return code for the return that this application is for (fil	le a separa	te application for each return)			. 0 1	
Analtantan	T _B				T	
Application	Return	Application			Return	
Is For	Code	Is For			Code	
Form 990 or Form 990-EZ	01					
Form 990-BL	02	Form 1041-A		08 -		
Form 4720 (individual)	03	Form 4720 (other than individual)			09	
Form 990-PF	04	Form 5227			10	
Form 990-T (sec. 401(a) or 408(a) trust) Form 990-T (trust other than above)	05	Form 8870			11	
STOP! Do not complete Part II if you were not already granter					12	
EDIE HELLER -	2171	EAST FRANCISCO BLV	TOUSIY HE	игонноооо. Тттте т _ С	SAN	
• The books are in the care of > RAFAEL, CA 949		EADI FRANCISCO BEV	J., G)1471A	
Telephone No. ► 415-461-7196	0.1	C No				
 If the organization does not have an office or place of busines 	a in the Li	Fax No.				
 If this is for a Group Return, enter the organization's four digit 	Group Ev	med States, check this box	this is for	e the subsets around	السنسا	
box . If it is for part of the group, check this box	1					
		ich a list with the names and EINs of BER 15, 2016.	anmemo	ers the extension is	ior.	
5 For calendar year 2015, or other tax year beginning	IIO V LIII.					
6 If the tax year entered in line 5 is for less than 12 months, or	chack rase	on: Initial return	Final r	oturn		
Change in accounting period	DIECK IGAS	on. <u>I maaretum</u>	FIRALI	eturn		
7 State in detail why you need the extension						
	GATHE	R INFORMATION NECE	SSARY	TO PREPAR	RE A	
COMPLETE AND ACCURATE RETURN		1111 01111111111011 1110011	3,011111	TO TILLIA		
177191						
Personal and the second and the seco						
8a If this application is for Forms 990-BL, 990-PF, 990-T, 4720	or 6069.	enter the tentative tax, less any				
nonrefundable credits. See instructions.			8a	\$	0.	
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated			14,162			
tax payments made. Include any prior year overpayment al		•	1.241.1			
previously with Form 8868.			8b	\$	0.	
C Balance due. Subtract line 8b from line 8a. Include your pa	avment wit	h this form, if required, by using				
EFTPS (Electronic Federal Tax Payment System). See instr	•	,,,,,,,,,	8c	\$	0.	
		st be completed for Part II o				
Under penalties of perjury, I declare that I have examined this form, includit is true, correct, and complete, and that I am authorized to prepare this fo	ling accome	-	-	f my knowledge and b	elief,	
Signature > Title > 1	PRES.	AND CEO	Date	>		
1000			2010	Form 8868 (Re	ev 1-2014\	
				TOTAL COOC (F)	-v. 1 (LU17)	