



Nursing Scholars Program Logic Model

Program: Nursing Scholarship Program

Malawi has extreme shortages in its healthcare workforce, evident in all health worker cadres. The shortage of nurses, the largest group of healthcare workers providing the majority of care, is particularly problematic.

Malawi has 3 nurses per 10,000 people compared to 51 in South Africa and 10 in the US. The nurse shortage has been exacerbated in the past two decades by the loss of nurses to HIV/AIDS, emigration of nurses to developed countries where wages and working conditions are better, and limited government budgets for human resources for health. Currently, 65% of government nursing positions vacant. GAIA introduced the Nursing Scholars Program in 2005 to address this shortage, working to support nurses to succeed academically, graduating on time, pass licensing exams quickly and sign a service commitment to work in the public sector for as many years as they were sponsored. GAIA has supported more than 570+ health workers to date.

